



## PATHWAYS FOR PARTICIPATION



 SAFE PLACE



 SAFE SCHOOL



 SAFE CHURCH



 SAFE EMPLOYER



 SAFE EMPLOYER



 SAFE EMPLOYER



 SAFE COMMUNITY



 SAFE VILLAGE



 SAFE BOROUGH/CITY





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# DOMESTIC VIOLENCE. THE ONUS IS ON ALL OF US.

Specialist training and consultancy  
to professional services dealing  
with domestic violence and abuse.



ONUS was established as a social enterprise by Women's Aid Antrim, Ballymena, Carrickfergus, Larne and Newtownabbey (ABCLN) in 2007 and offers specialist training and consultancy services on domestic violence or abuse.

In 2010 we launched our Workplace Charter on Domestic Violence, a bespoke accreditation scheme, to enable organisations, businesses, churches and communities, to be recognised for their support to anyone affected by domestic violence or abuse. Our range of supported pathways, empower communities to recognise and respond to anyone affected by domestic or sexual violence or abuse.

We believe that in order to create a society that has zero tolerance towards domestic violence or abuse, prevention and early intervention work is crucial.

We don't provide direct support services to anyone living with domestic abuse, we aim to raise awareness and build capacity, to ensure anyone affected by domestic abuse is directed to support services, hence the name of our range of initiatives 'Pathways for Participation'.


Our range of pathways enable everyone to play their part and we work with a wide range of organisations, including employers, community groups and Churches, to provide training and resources in recognising and responding to domestic abuse and referring on to appropriate services.

Any organisation making an application will be offered the necessary advice, guidance and training to assist it in developing its systems in order to gain recognition.

For further details on The Workplace Charter visit: [www.onustraining.co.uk](http://www.onustraining.co.uk)

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Understanding  
Domestic Violence.  
Ending Abuse  
**The Onus is on  
all of us.**